



Valiant Solutions, LLC

Disclosure and Authorization for Physical Examination, Drug Testing, Credit and/or Criminal Background Investigation

Some employees and candidates for employment may be required to participate in a physical, drug screening, credit history report and/or criminal investigation when requested by a current or prospective client. If a drug screen administered to a candidate for employment is positive, employment with the candidate will be disqualified from employment with the Company for one year. If a drug screen administered to a current employee is positive, employment may be terminated, depending on management's interpretation of the circumstances.

By reading and signing this document, you acknowledge that Valiant Solutions, LLC has disclosed to you that a report of your physical condition, drug usage, credit history and/or criminal history may be obtained. The reports may be obtained, at any time, during your application process or during your employment for employment purposes or to determine your eligibility for a certain assignment.

By signing this document, you acknowledge that you have read the disclosure above and that you authorize Valiant Solutions, LLC and/or its client to request, obtain, and examine any and all records that may relate to your arrest, conviction and/or imprisonment at any time prior to this date, and for any felony or misdemeanor. You also authorize the company to investigate, and examine any and all records that may relate to your physical condition, drug usage, current or past credit worthiness; such information to include (but not be limited to) all reports by any of the investigating/reporting companies.

Signature

Date

Print Complete Name

Social Security Number

Address

Date of Birth